

Eastmont Baptist Church

Music Pastor

Reports To: Senior Pastor
Direct Reports: Music Ministry Assistant and Orchestra Director
Other Working Relationships: Member of the Pastoral Staff

Job Classification: Full time

Principal Function: Work closely with Pastor, staff, musicians and media production volunteers to support the vision of Eastmont Baptist Church in developing programming that seeks to lead members of Eastmont to be active participants in worship of Jesus Christ.

The music pastor shall develop and coordinate a comprehensive music program to lead all people to utilize music in the worship of God. His general responsibilities will include, but not be limited to, devising and executing a music and worship plan that will be meaningful and appropriate for all age levels while including as many different musical styles as needed. He will oversee groups such as those listed below as he assists in seeking out and developing instrumental and vocal talent throughout all age groups and organizations. He will also be responsible for various ministerial duties as common to all pastoral staff.

Existing groups under the leadership of the Music Pastor:

- 1) Sanctuary Choir
- 2) Orchestra
- 3) All Praise Teams, Quartets, Trios, Soloists, etc.
- 4) Hand Bells
- 5) Senior Adult Choir
- 6) Youth Choir
- 7) Children's Choir
- 8) All Special Music Programs
- 9) Sound, Lighting, and Video Ministries

The leaders of the supervised groups will be accountable to the Minister of Music.

Music Ministry Responsibilities:

- Plans and leads music for all services including special events
- Plans special music for Sanctuary Choir for Sunday services and special programs
- Selects and coordinates congregational songs with sermon topics and seasonal themes and leads congregational singing where practical
- Leads Sanctuary Choir rehearsals
- Maintains physical assets of the worship program including sound equipment, lighting equipment, video equipment, musical instruments, staging, sets, costumes, props, etc.

- Maintains the music library and any copyright licensing
- Reserves the right to approve anything that pertains to music in the sanctuary within the policies of the church (examples: music for weddings or special programs/events)
- Arranges for sound, light, and video for any special program that the church allows (ex. Concerts, meetings/conferences such as approved by church)
- Serves to evaluate requests for the use of the musical instruments of the church by persons other than those designated by the church
- Assists groups within the church to find song leaders as necessary

Additional Pastoral Responsibilities

- All pastors of Eastmont Baptist Church are expected to meet the qualifications of 1 Timothy 3:1 – 7.
- Prepares budgets and monitors disbursements for all accounts under his supervision
- Represents Eastmont at appropriate denominational events at the request and discretion of the Senior Pastor
- Perform baptisms, weddings, funerals, hospital visits, and counseling as necessary
- Participate in weekly staff meetings as arranged by the Senior Pastor
- Serve in outreach events and within other ministries as part of the Eastmont pastoral team
- Perform all other duties as assigned by the Senior Pastor